

VCS Bargaining Report #11

July 31, 2011

Your Bargaining Team met with VCS today to discuss more proposals. The Company continues to Reject-Reject-Reject everything that your Bargaining Committee has placed on the table. Today they rejected EIGHT more proposals. These are proposals that are meant to improve your life both on and off the job. It doesn't appear that the Company cares about what would help improve their employees' lives but it is clear that all the Company wants to do is Take-Take-Take and every one of these take backs would negatively impact you and your family in some way.

The Company is still demanding that you pay more money out of your pocket for less healthcare coverage. They continue to push their demand to freeze your Pension Plan effective December 31, 2011. The Company is still demanding to dramatically change the number of paid sick days you would receive per year and they want to remove all caps on overtime. Their take back list goes on and on and at this time there is no end in sight. Each of you needs to let the Company know between now and Saturday August 6th that these take backs will not happen and WE WILL NOT GO BACK.

Your committee continues to review the Company's proposals that we have received. We will continue to do everything in our power to reach a fair and equitable agreement that we can all be proud of and with your help this will be achieved. Tell the Company ENOUGH IS ENOUGH!!!!

It's all about good Union Jobs!!!